



Al Mezan Bureau

Public Accountants and Consultants

Company Profile

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RSM International is the sixth largest network of independent accounting and consulting firms worldwide, with over 700 offices in 90 countries, and more than 32,500 people on hand to serve your needs.

Global excellence in Audit, Tax and Consulting

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Standing out from the crowd

RSM International

RSM International is a global network of independently owned and managed professional service firms, united by a common desire to provide the highest quality of services to their clients. RSM exist to make a positive difference to their futures. High standards, common work ethic and clear focus make RSM members valuable partners for a varied client base worldwide.

Mission

We will consistently add value to all of our stakeholders by supporting the sustainable growth of our member firms, supporting the continuous development of human talent in our member firms and strengthening and expanding the quality and service capabilities within our global network.

Vision

For our members to be the provider of choice to internationally active and ambitious organisations who are looking for audit, tax, consulting and specialist advisory services that will create lasting success and help them reach their goals.

Purpose

The RSM difference lies in the close and enduring relationships between our member firms, and is grounded on the quality and commitment of our people. RSM member firms share a common belief that it is through constantly striving for excellence and by working closely together that lasting success is generated.

We will surprise you with:

- Our culture of partnering and understanding
- Our relentless pursuit of quality in business
- Our passionate drive for your success

A naturally collaborative network at your service

Global Presence

RSM International has member firms and correspondents of high quality and good local standing throughout the Middle East. Together with a number of contact firms in the region, we can assist with providing expert advice, local knowledge and business solutions across the region. Clients receive advice from professionals who understand local languages, cultures and traditions, as well as local rules and regulations.

Clients can link into RSM's global network to access the expertise and advice that will help them grow their business. In addition to RSM's network of offices in the Middle East, we offer expertise at member firms throughout Europe, Africa, Asia Pacific, as well as the Caribbean and Americas. Through this network, we can assist companies worldwide to harness the investment opportunities around the globe.

Closer to Clients

RSM member firms have close and longstanding relationships with clients and make it a priority to understand their needs and goals. This approach builds trust and means partners can obtain quick results for clients.

RSM member firms aim to fit seamlessly into their clients working culture, so that together they form one close-knit team who work to achieve the same goals. Clients have one trusted lead contact who will mobilise a well-informed team exactly when and where it is needed.

The quality and commitment of our people creates the close relationship between clients and member firms.

Forum of Firms membership

RSM International is a full member of the IFAC Forum of Firms, an association of international networks of firms that perform audits of financial statements that are, or may be, used across national borders. The Forum's goal is to promote consistent and high quality standards of financial reporting and auditing practices worldwide.

Your partners for success

Al Mezan Bureau

Al Mezan Bureau is a correspondent firm of RSM International, the world's **sixth largest** global network of accounting and consulting firms, with more than 714 offices in 83 countries, and over 32,500 professionals on-hand to provide audit, accounting, tax advisory, and other consulting services across the globe, with around USD 4.0 billion in annual turnover.

Our firm consists of four partners with a combined experience of over thirty five years. We operate as an organization deploying a common culture and uniform strategy and procedures. We have an embedded team approach comprising of resources with local and international expertise (to draw upon best practices globally) whilst ensuring customisation to the local business environment.

We practice in three languages: English, Arabic and French.

Key Facts about Our Firm

Name	Al Mezan Bureau Public Accountants and Consultants	
Date Established	1991	
Managing Partner	Shams Al Baharna	
No. of partners	Four	
No. of clients	Over 500 clients	
Branches	BAHRAIN	QATAR
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Website	www.mezan.info	www.mezanqatar.com

Talk to us. Discover how we can grow together.

Our common values and principles:

- **Excellence** comes as standard. Rigorous quality control procedures ensure the highest possible standards across the network.
- **Trust** is assured. Short lines of communication mean you will always have swift access to partner level advice.
- **Quality** is paramount. Around the world, only member firms that match our standards of quality, integrity and professionalism are selected.
- **Teamwork** is second nature. RSM partners know each other very well, so we can get things done quickly for our clients.
- **Agility** is instinctive. Clients shouldn't see the work behind the scenes, just the results, regardless of the number of countries or disciplines involved.
- **Stability** is key. Clients tend to stay with RSM member firms for the long term. They appreciate our understanding of their business and dedication to making things happen.

Size matters. But service quality matters more.

Quality, quality & quality

The pursuit of quality is embedded in our culture of consistency, care, judgment, commitment, responsiveness, and, of course, technical proficiency. As a part of our proactive commitment to ensuring customer satisfaction, by providing the highest quality service possible, we periodically survey our clients to ensure that we continue to meet our own objectives as well as meeting their needs and expectations.

Our professional team is trained to look beyond the numbers and focus on the operations that impact those numbers. We make recommendations for improvements keeping in mind both perspectives, ensuring adherence to quality standards and compliance with IFRS, ISA, local regulatory requirements, and the organization's own internal policies.

The highest standards of quality and professionalism are demanded from the people who work at AI Mezan Bureau. These standards are achieved through extensive training programmes for our staff. We empower our employees appropriately and place a strong emphasis on development and training to encourage their commitment to continuous learning. Our internal communication is based on openness, transparency, and factual dialogue and is not hindered by organizational or hierarchal boundaries.

Services

We offer a complete range of services to our clients that have been structured to create and/or add value to the client's business. These services are provided by a dedicated team of professionals with varied industry experience and backgrounds, in order to enable us to deliver specific solutions.

Audit and Assurance

- Statutory audit under the Commercial Companies Law
- Non-statutory audit of financial statements for other purposes
- Internal audit and assurance on risk

Accounting Support Services

- Bookkeeping and payroll services
- Preparation of budgets and management accounts
- Design and implementation of accounting systems
- Preparation of accounting manuals

Corporate Secretarial Services

- Assisting clients with their business entry strategy into the country
- Incorporation of new companies
- Maintaining minutes and other legal documents
- Preparing and submitting annual returns
- Legal advice

Risk Management

- Fraud prevention, investigation and forensic accounting
- Corporate governance

Recovery and Insolvency

- Acting as a receiver or advisor for liquidations or reorganisations of businesses
- Acting as court appointed examiner
- Formal insolvency procedures
- Independent business reviews

Business Consulting

- Preparation of business plans and feasibility studies
- Business valuation for divestiture, sale, and capital raising
- Due diligence reviews
- Tax advisory

Management Consulting

- Human resource and organisational development
- Business process review
- Assessment of system needs
- Development of QMS & ISO 9000 systems implementation

IFRS

- IFRS training and technical assistance

Meet auditors who want the best for your business

Audit & Assurance

Rapid changes are affecting the audit market in the Middle East. Besides economic development, due to size and diversifications of family businesses, a larger number are being converted into corporate structures. New listed companies have been formed or converted from closed companies. In many of the countries, the capital market authority is closely monitoring corporate governance and financial reporting.

Since audit, assurance and corporate governance are at a developing stage in the region, it is all the more important that audit firms bring with them international best practices in these fields to achieve greater transparency and better corporate governance. Given this changing outlook, there is an increased need for audit firms with international presence and reputation and that follow consistent international audit practices and standards.

Audit Methodology

Auditors in our firm are ideally placed to offer audit services that add value to your business.

By applying a risk based audit methodology (that is in compliance with International Standards of Auditing (ISA's) and is regularly updated for new technical pronouncements and guidance on best practices), we offer a tailored audit approach with an emphasis on early planning and understanding how your business operates. This enables us to explore key audit risks and tailor our audit response to the unique aspects, size and nature of your business.

The benefit to the client is an effective, cost efficient, value-added independent audit, performed in a timely manner by experienced professionals.

Supporting your growth and development

Accounting Support Services

In order to meet specific regional and local demand, we offer a variety of other services that include:

- Outsourced accounting and bookkeeping
- Outsourced payroll
- Social insurance compliance
- Incorporation of business
- Liquidation of business
- Assistance to foreign investors (visas, imports, work permits, etc.)

Protect your assets, reputation and future success

Risk Management

Risk management is key to the success of your business. Recent events in the global banking system have shown the importance of business risks being clearly understood and guarded against; the very being of the organisation can be put at risk by a badly implemented risk strategy. As well as this, failings in corporate regulation and subsequent regulatory measures and shareholder activity, have brought risk management to the front of mind for boardrooms everywhere. Organisations now accept that by successfully balancing risk and control, they can significantly enhance the value they deliver to stakeholders.

New areas for boards to consider

As organisations become accustomed to the post financial crisis era, new areas for risk management are opening up. Internal audits, corporate governance and information systems assurance and IT audits are of particular interest to internationally active companies. These services can give assurance on underlying issues that will help preserve not just assets but also a company's reputation and future success.

We offer a variety of risk management services including:

- Corporate governance
- Internal audit and assurance on risk consulting
- Regulatory consulting
- Information technology consulting
- Risk management consulting
- Quality assurance reviews
- Fraud investigations

Managing turbulent times ahead

Restructuring & Insolvency

In such periods of economic uncertainty as currently experienced by the Middle East, businesses can find themselves in financial difficulty.

RSM member firms have corporate restructuring experts who work with company directors of organisations that are entering a period of sustained under performance and financial insecurity. They work with financial institutions, turnaround professionals and venture capitalists to provide specialist corporate restructuring advice and assistance, including liquidation procedures, if needed, in accordance with local company regulations.

RSM member firms offer commercially sound and pragmatic guidance to improve business performance and enhance stakeholder value. RSM member firms' services include:

- Independent business reviews
- Turnaround and restructuring
- Exit strategy planning
- Debt advisory assistance
- Corporate insolvency
- Personal insolvency

Wherever in the world your business is going, you need rapid, relevant answers and a fast-moving team on your side.

AI Mezan Bureau can help.

Business Consulting

When you're planning a transaction, be it the sale of your business, the acquisition of a competitor or a capital market transaction, you face complex risks and great potential rewards. In this highly competitive environment, you need a partner who will help you anticipate the risks, focus on the key issues and offer you sound, informed advice at all stages of the deal.

We are perfectly equipped to help you every step of the way, including carrying out an initial analysis of risks, formulating an efficient due diligence process and providing ongoing support after the deal.

Management Consulting

We offer commercially sound and pragmatic guidance to improve business performance and enhance stakeholder value. Our services include:

- Human resource and organisational development
- Business process review
- Assessment of system needs
- Development of QMS & ISO 9000 systems implementation

Guiding you through the business implications of IFRS

IFRS

Although IFRS are widely implemented in the Middle East (whether adopted or adapted, mandatory or voluntary), there needs to be greater understanding of the real issues with implementation which only a truly international network can address.

We offer a wide range of IFRS services with the benefit of practical experience accumulated from working with clients on IFRS issues over a number of years. In addition to accounting experts, our IFRS team also comprises business valuers, corporate financiers, and those with industry-specific knowledge, to help meet all our clients IFRS requirements. Services include:

- IFRS conversion projects
- Due diligence in an IFRS environment
- Valuations relating to the purchase price allocation process
- Audit of IFRS financial statements
- Reconciliations between IFRS and US GAAP
- IFRS training and technical assistance

Auditing, accounting, consulting, tax & advisory services – wherever you are doing business

Afghanistan • Albania • Algeria • Andorra • Argentina • Australia • Austria • Azerbaijan
Bahrain • Belgium • Bermuda • Bolivia • Botswana • Brazil • Bulgaria • Cambodia
Canada • Cayman Islands • Channel Islands • Chile • China • Colombia • Costa Rica
Croatia • Cyprus • Czech Republic • Denmark • Ecuador • Egypt • El Salvador • France
Germany • Georgia • Greece • Guatemala • Hong Kong • Hungary • India • Indonesia
Iran • Ireland • Israel • Italy • Japan • Jordan • Kenya • Kuwait • Lebanon • Luxembourg
Malaysia • Malta Mauritania • Mauritius • Mexico • Morocco • Netherlands • New Zealand
Nicaragua • Northern Ireland • Norway • Oman • Pakistan • Panama • Peru • Philippines
Poland • Portugal • Puerto Rico • Qatar • Romania • Russia • Saudi Arabia • Singapore
South Africa • South Korea • Spain • Switzerland • Taiwan • Tanzania • Thailand • Tunisia
Turkey • UAE • Ukraine • United Kingdom • USA • Uruguay • Venezuela • Yemen

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RSM International is the brand used by a network of independent accounting and consulting firms. Each member of the network is a legally separate and independent firm. The brand is owned by RSM International Association. The network is managed by RSM International Limited. Neither RSM International Limited nor RSM International Association provide accounting or consulting services. The network using the brand RSM International is not itself a separate legal entity of any description in any The network is administered by RSM International Limited, a company registered in England and Wales (company number 4040598) whose registered office is at 11 Old Jewry, London EC2R 8DU. Intellectual property rights used by members of the network including the trademark RSM International are owned by RSM International Association, an association governed by articles 60 et seq of the Civil Code of Switzerland whose seat is in Zug.